Library and Community Services Department

Programs and Services

FUNCTION	DESCRIPTION
RECREATION AND PARK SERVICES	
Parks, Maintenance and Operations	Provide quality maintenance service to preserve safety, aesthetics, health, and utility for Salinas' inventory of parks, open spaces, planters, and facility landscapes. The service area includes 48 parks and facilities.
Recreation Services	Operate recreation centers and provide a wide range of activities for all ages to create wholesome experiences for educational, social, physical and mental well-being. Facilities include the Firehouse Recreation Center, Breadbox Recreation Center, Community Center/Sherwood Hall, Lincoln Recreation Center, Central Park, El Dorado Park, Hebbron Family Center and Aquatic Center.
YOUTH SERVICES AND COMMUNITY ENGAGEMENT	
Volunteer and Neighborhood Services	Encourage and support volunteerism and neighborhood engagement activities, coordinate the implementation of solutions to neighborhood issues, and provide youth and resident development programs to improve connectivity to local government.
LIBRARY SERVICES	
Access to Information, Library Materials & Digital Resources	Provide enriching, cultural, educational and literary experiences, opportunities for self-directed education and assistance with research and information-finding in safe and accessible locations. Maintain an up-to-date and relevant collection of materials that respond to the needs of the community. Libraries operated include John Steinbeck, Cesar Chavez and El Gabilan.

Department Budget Summary

Expected FY 2026/27 Service Delivery

- Continue to identify opportunities that support implementation of the Parks, Recreation & Libraries Master Plan. *(Strategic Goals: City Services & Youth and Seniors)*
- Continue to increase city-wide volunteer efforts to beautify and uplift AMOR Salinas principals. *(Strategic Goals: City Services & Youth and Seniors)*
- Assess and prioritize maintenance of Department facilities to ensure a safe and welcoming environment that meets the needs of the community. *(Strategic Goals: Infrastructure, Public Safety & Youth and Seniors)*
- Develop partnerships and program service models for the new Hebbron Family Center to ensure facility is meeting community expectations. (*Strategic Goals: Youth and Seniors & City Services)*
- Develop a park maintenance standard manual that will identify standards of work to support a higher standard for upkeep and maintenance of the park system. *(Strategic Goals: Infrastructure, Public Safety & Youth and Seniors)*
- Continue to support the Public Art Commission, implementation of the Public Art Ordinance and coordination of a variety of stakeholders and funders to implement the Public Art Master Plan. *(Strategic Goal: Youth and Seniors)*
- Collaborate with Community Development and Public Works to manage the El Gabilan Tot-lot Improvement Project. *(Strategic Goal: Infrastructure & Youth and Seniors)*
- Initiate the Design Development Phase of the Northgate Neighborhood Park Recreation Center and other site amenities. *(Strategic Goals: Economic Development, Infrastructure & Youth and Seniors)*
- Utilize the Library's fleet of vehicles to increase resident engagement within the community outside of the library walls. *(Strategic Goals: City Services & Youth and Seniors)*
- Launch makerspace for public access at El Gabilan Library and improve technology access at all libraries. *(Strategic Goals: Youth and Seniors & City Services)*
- Expand operating library operating hours in order to better meet community needs. *(Strategic Goals: Youth and Seniors & City Services)*
- Review the library structure and finalize recommendations for a re-organization to improve service delivery. *(Strategic Goals: Youth and Seniors & City Services)*
- Install a sun shade on the second floor patio of the El Gabilan Library to increase usable seating space and improve user experience. *(Strategic Goals: City Services & Youth and Seniors)*

Expected FY 2027/28 Service Delivery

- Continue to identify opportunities that support implementation of the Parks, Recreation & Libraries Master Plan. *(Strategic Goals: Youth and Seniors, City Services & Infrastructure)*
- Assess and prioritize maintenance of Department facilities to ensure a safe and welcoming environment that meets the needs of the community. *(Strategic Goals: Infrastructure, Public Safety & Youth and Seniors)*

- Continue to increase City-wide volunteer efforts to beautify and uplift AMOR Salinas principals. *(Strategic Goals: City Services & Youth and Seniors)*
- Continue to support the Public Art Commission, implementation of the Public Art Ordinance and coordination of a variety of stakeholders and funders to implement the Public Art Master Plan. *(Strategic Goal: Youth and Seniors)*
- Initiate the Construction Document & Permitting Phase of the Northgate Neighborhood Park Recreation Center and other site amenities. *(Strategic Goals: Economic Development, Infrastructure & Youth and Seniors)*
- Work with community organizations and other City Departments to establish Salinas Public Library pop ups throughout the community either through static installations or scheduled outreach activities. *(Strategic Goals: City Services & Youth and Seniors)*
- Expand operating hours of the Makers Space at El Gabilan Library to increase accessibility of the space to community. *(Strategic Goal: Youth & Seniors)*
- Continue to identify new opportunities for services offered by the Salinas Public Library by responding to patron feedback. *(Strategic Goals: City Services & Youth and Seniors)*

FY 2025/26 Top Accomplishments

- Acquisition of the neighborhood park at Ensen Community Park. *(Strategic Goals: City Services & Youth and Seniors)*
- Completion of Accessibility improvements at the Closter Park Recreation Center. *(Strategic Goals: Infrastructure, City Services & Youth and Seniors)*
- Completed construction on the new Hebbron Family Center. *(Strategic Goals: Infrastructure, City Services & Youth and Seniors)*
- Initiated construction of the Closter Park Revitalization Project. *(Strategic Goals: Infrastructure, City Services & Youth and Seniors)*
- Completed installation of a new Universal Playground at Northgate Park. *(Strategic Goals: Infrastructure, City Services & Youth and Seniors)*
- Completed the Northgate Neighborhood Park feasibility study to include a recreation center and other site amenities. *(Strategic Goals: Infrastructure, City Services & Youth and Seniors)*
- Initiated Phase IV of the Sherwood Recreation Center Project. *(Strategic Goals: Infrastructure, City Services & Youth and Seniors)*
- Replaced flooring in public areas at the John Steinbeck Library. *(Strategic Goals: Infrastructure, City Services & Youth and Seniors)*
- Increased library program attendance by 18%. *(Strategic Goals: City Services & Youth and Seniors)*
- Increased eMaterial circulation by 37% and total material circulation by 5%. *(Strategic Goals: City Services & Youth and Seniors)*

Operating Funds Managed

- General Fund (1000)
- Measure E (1100)
- Measure G (1200)
- CLLS - Adult Literacy (3252)
- KDF Los Padres Dev Social Svcs (2509)
- Monte Bella Maintenance District (2109)
- Municipal Art Fund (2507)
- Recreation Parks (2505)

Library and Community Services Department

Function	2024/25 Actuals	2025/26 Adopted	2025/26 Projected	2026/27 Adopted	2027/28 Adopted
Afterschool Programs	858,116	874,220	873,820	1,016,040	1,064,720
Aquatic Center	239,767	264,000	427,094	264,000	264,000
Breadbox Rec Center	176,097	203,450	194,750	209,810	213,670
Budget Engagement	-	14,700	14,700	14,700	14,700
Central Park	46,142	50,280	50,680	50,680	50,770
Cesar Chavez Library	907,963	902,620	907,934	963,410	977,750
Closter Park	89,665	51,100	51,100	51,100	51,170
Community Center	1,061,099	618,902	1,019,456	766,902	775,192
Community Education	1,066,796	1,248,300	1,247,200	1,306,630	1,183,200
El Dorado Park	109,792	89,600	92,100	91,100	91,270
El Gabilan Library	697,591	689,130	704,935	693,410	769,090
Facility Services	-	15,300	15,300	15,300	15,300
Firehouse Rec Center	129,984	131,360	165,660	167,360	167,790
Grants	1,193,195	230,240	1,320,330	101,530	106,700
Hebbron Family Center	110,055	112,990	114,790	136,510	142,840
Hebbron Heights Rec Center	51,628	94,270	132,680	112,270	112,760
Library Administration	850,017	860,650	884,456	1,126,500	1,359,780
Municipal Art	-	115,000	175,000	206,000	100,000
Neighborhood Services	183,141	201,680	201,680	209,850	216,880
Parks and Community Services	3,961,636	3,931,840	4,169,531	3,924,490	4,167,550
Recreation Admin	865,745	974,870	971,360	804,040	882,420
Recreation Center	100,217	147,700	144,000	149,800	150,020
Reimbursable Rec Activities	46,723	136,850	136,850	136,850	136,850
Sherwood Rec Center	14,707	36,525	31,125	35,425	35,515
Steinbeck Library	1,138,970	1,407,620	1,427,518	1,317,090	1,371,490
Technical Services	1,119,649	1,294,250	1,308,633	1,316,420	1,352,820
Youth Services & Comm Engagement	761,702	675,390	947,608	629,360	654,240
Youth Sports	202,883	215,380	215,380	240,050	247,900
Total Expenditures	**15,983,280**	**15,588,217**	**17,945,670**	**16,056,627**	**16,676,387**

Expenditure Summary	2024/25 Actuals	2025/26 Adopted	2025/26 Projected	2026/27 Adopted	2027/28 Adopted
Salaries & Benefits	9,712,975	10,356,420	10,627,433	10,372,180	11,066,260
Overtime	48,803	4,500	162,186	4,500	4,500
Supplies & Services	5,673,170	5,049,297	6,662,937	5,512,947	5,438,627
Capital Outlay	548,332	178,000	493,114	167,000	167,000
Total Expenditures	**15,983,280**	**15,588,217**	**17,945,670**	**16,056,627**	**16,676,387**

Library and Community Services Department

Funding Source	2024/25 Actuals	2025/26 Adopted	2025/26 Projected	2026/27 Adopted	2027/28 Adopted
General Fund (1000)	777,135	298,600	714,247	298,600	298,600
Measure E (1100)	8,336,166	9,277,120	9,366,370	9,472,010	10,042,640
Measure G (1200)	5,557,907	5,585,607	6,218,617	5,839,857	5,984,577
BSCC-Board of St & Comm (3282)	892,268	132,830	975,289	-	-
CLLS-Adult Literacy (3252)	221,076	97,410	267,985	101,530	106,700
Comm - D & L Packard (3453)	3,547	-	-	-	-
Comm Foundation Grant (3401)	4,061	-	-	-	-
Contributions & Donations (2508)	24,800	-	29,457	-	-
KDF Los Padres (2509)	17,175	-	40,000	40,000	40,000
Library Awards and Cont (3454)	18,328	-	5,064	-	-
Monte Bella Maint District (2109)	62,157	58,750	58,750	75,730	80,970
Municipal Art Fund (2507)	-	115,000	175,000	206,000	100,000
Recreation Parks (2505)	14,746	22,900	22,900	22,900	22,900
State of California Library (3254)	53,916	-	71,992	-	-
Total Expenditures	**15,983,280**	**15,588,217**	**17,945,670**	**16,056,627**	**16,676,387**

Revenue Summary	2024/25 Actuals	2025/26 Adopted	2025/26 Projected	2026/27 Adopted	2027/28 Adopted
Charges for Services	455,763	291,400	291,400	391,400	391,400
Intergovernmental	1,448,927	236,240	1,774,828	107,530	112,700
Investment Earnings	13,733	1,000	1,000	5,600	5,500
Other Revenue*	162,514	50,000	79,457	100,000	100,000
Transfers In	100,000	100,000	100,000	100,000	100,000
Total Revenues	**2,180,937**	**678,640**	**2,246,685**	**704,530**	**709,600**

* Schedule A - Other Revenue

Schedule A – Other Revenue

Other Revenue	2024/25 Actuals	2025/26 Adopted	2025/26 Projected	2026/27 Adopted	2027/28 Adopted
Contributions & Donations	26,600	-	-	-	-
Friends of the Library	25,772	-	29,457	-	-
Library Donations	225	-	-	-	-
Rental Income	109,917	50,000	50,000	100,000	100,000
Total Other Revenue	**162,514**	**50,000**	**79,457**	**100,000**	**100,000**

Performance Measures & Workload Highlights

Park Maintenance					
Performance Measure / Goal	**FY 2024/25 Actual**	**FY 2025/26 Goal**	**FY 2025/26 Projected**	**FY 2026/27 Goal**	**FY 2027/28 Goal**
Cost per Salinas resident to support parks	$23.34	$22.48	$24.21	$24.40	$24.50
Number of Park Acres Maintained per FTE Daily Average	24.5	24.9	24.9	24.5	22.1
Percentage Above Municipal Benchmark (11 Acres/FTE)	222%	212%	121%	222%	201%
Acres of Parks Maintained	391.8	397.8	397.8	464.8	464.8
Percentage of Parks Request for Service Responded to Within 48 Hours	95%	95%	95%	95%	95%
Average Number of FTE per Workday (7 Days per Week)	16	17	17	19	21

Recreation Services					
Performance Measure / Goal	**FY 2024/25 Actual**	**FY 2025/26 Goal**	**FY 2025/26 Projected**	**FY 2026/27 Goal**	**FY 2027/28 Goal**
Number of Attendees at Recreation Centers	299,839	310,000	241,237	212,000	261,000
Number of Special Event Permits Issued	71	78	51*	55	60
Number of Annual Hours Spent in Support of CASP		N/A			
Number of Recreation Newsletter signups	2,192	2,000	2,333	2,533	2,733

*15 fewer events July-Dec 2025 compared to 2024 – fewer tickets sold and immigration concerns shared.

Youth Services & Community Engagement					
Performance Measure / Goal	**FY 2024/25 Actual**	**FY 2025/26 Goal**	**FY 2025/26 Projected**	**FY 2026/27 Goal**	**FY 2027/28 Goal**
Council District Trash Disposal	6	6	6	6	6
Community Meetings Supported	25	25	25	25	25
City-wide Volunteer Hours Performed	12,781	10,000	13,000	15,000	16,000
Council District Volunteer Clean-ups	6	6	6	6	6
Youth and Government Institute:					
Provide 30 or more high school aged youth a comprehensive civic engagement and leadership development program	40	40	40	40	40
Camp Amor Salinas: Provide 30 or more high school aged youth a Summer Community Service Camp experience	40	35	50	50	50

Closter Park					
Performance Measure / Goal	**FY 2024/25 Actual**	**FY 2025/26 Goal***	**FY 2025/26 Projected**	**FY 2026/27 Goal**	**FY 2027/28 Goal**
Facility leased to Salinas Boxing Club. In FY2014/15 the Summer Recreation Program was restored.	0	0	0	4,000	4,200

*24/25 Construction expected spring '25. No Summer Programs.

El Dorado Park					
Performance Measure / Goal	**FY 2024/25 Actual**	**FY 2025/26 Goal**	**FY 2025/26 Projected**	**FY 2026/27 Goal**	**FY 2027/28 Goal**
Number of Program Attendees	101,593	92,000	68,518	75,000	77,000

Central Park					
Performance Measure / Goal	**FY 2024/25 Actual**	**FY 2025/26 Goal**	**FY 2025/26 Projected**	**FY 2026/27 Goal**	**FY 2027/28 Goal**
Program Attendees	24,454	24,000	18,038	22,000	23,000

Facility Services

Performance Measure / Goal	FY 2024/25 Actual	FY 2025/26 Goal	FY 2025/26 Projected	FY 2026/27 Goal	FY 2027/28 Goal
Bounce House Permits Issued	15	25	18	18	20

Youth Sports

Performance Measure / Goal	FY 2024/25 Actual	FY 2025/26 Goal	FY 2025/26 Projected	FY 2026/27 Goal	FY 2027/28 Goal
Number of Registered Participants	3,104	3,200	2,807	3,200	3,200
Volunteer Coaches Hours Performed	9,996	9,200	7,994	8,000	8,200

Recreation Center

Performance Measure / Goal	FY 2024/25 Actual	FY 2025/26 Goal	FY 2025/26 Projected	FY 2026/27 Goal	FY 2027/28 Goal
Number of Registrations Taken	3,104	3,200	2,807	3,200	3,200
Number of Program Attendees	72,644	78,000	68,030	70,000	70,500

Firehouse

Performance Measure / Goal	FY 2024/25 Actual	FY 2025/26 Goal	FY 2025/26 Projected	FY 2026/27 Goal	FY 2027/28 Goal
Number of Program Attendees	46,291*	67,000	15,545	16,000	60,000
Senior Volunteer Hours Performed	459*	450	423	450	500
Number of Senior Meals Served	5,550*	7,600	6,459	6,700	6,800

*Decreased participation due to facility closure in March of 2025.

Hebbron

Performance Measure / Goal	FY 2024/25 Actual	FY 2025/26 Goal	FY 2025/26 Projected	FY 2026/27 Goal	FY 2027/28 Goal
Number of Program Attendees	8,644	16,200	18,000	25,000	27,000
Number of Programs	31	600	373	600	1,000
Teen Volunteer Hours Performed	72	296	96	150	160

Afterschool					
Performance Measure / Goal	**FY 2024/25 Actual**	**FY 2024/25 Goal**	**FY 2025/26 Projected**	**FY 2026/27 Goal**	**FY 2027/28 Goal**
Number of Free Lunches Served (Summer)	2,903	2,000	3,200	3,400	3,500
Number of Youth Field Trip Participants	190	500	120	150	175
Number of Summer Camp Participants	13	56	56	56	56

Community Center					
Performance Measure / Goal	**FY 2024/25 Actual***	**FY 2025/26 Goal**	**FY 2025/26 Projected**	**FY 2026/27 Goal**	**FY 2027/28 Goal**
Number of uses	52	60	60	63	66
Number of Facility Attendees	23,565	26,000	26,638	27,400	28,260

* Temporary Fire Station Dec 2024-Jan 2026

Breadbox					
Performance Measure / Goal	**FY 2024/25 Actual**	**FY 2025/26 Goal**	**FY 2025/26 Projected**	**FY 2026/27 Goal**	**FY 2027/28 Goal**
Number of Program Attendees	43,833	50,000	53,106	54,000	55,000

Community Partnership & Engagement					
Performance Measure / Goal	**FY 2024/25 Actual**	**FY 2025/26 Goal**	**FY 2025/26 Projected**	**FY 2026/27 Goal**	**FY 2027/28 Goal**
Grants*		2			
CCVPN - California Cities Violence Prevention Network: Participate as an active member of the network in monthly member calls		12			
CASP**		22	22	22	22
School Climate Leadership Team***		10			
Community Leadership Academy Programs****	2	2	2	3	3
See Our Youth Summit*****	220	250	250	250	250
CASP Awards******		1	1	1	1

* Lead agency and management of State and Federal grants to include record keeping, program review, progress reports and communications with funder and agencies as needed. Includes preparation and submittal of any requested modifications (budget and/or program). Communicate and coordinate funder site visits as requested including but not limited to coordinating with subgrantees. Numbers listed are grants being managed.

** General Assembly (Bi-Monthly): Direct and maintain a cross-sector network working together to prevent violence in Salinas and Monterey County. Prepare, attend and facilitate meetings, multiple sub-committees and membership.

*** Prepare for and participate in monthly meetings with cross collaborative county wide group to implement strategy on improving school climate

**** Conduct 2 adult Leadership Academy's every year. One in English one in Spanish. Conduct 1 Youth Academy annually. Each academy can serve up to 25 people.

***** Host and support a youth led steering committee to host a city-wide youth Leadership Conference to engage 100 or more youth each year and develop their leadership network and skills.

****** Host an annual awards program to celebrate the best violence prevention intervention, enforcement and re-entry work happening in Salinas and throughout Monterey County

Library and Community Services Department

Administration					
Performance Measure / Goal	**FY 2024/25 Actual**	**FY 2025/26 Goal**	**FY 2025/26 Projected**	**FY 2026/27 Goal**	**FY 2027/28 Goal**
Number of Volunteer Hours Performed	2,862	2,300	3,000	3,000	3,000
Grant funding awarded to LCS Divisions	$287,419	$350,000	$312,000	$315,000	$315,000
LCS Customer Service Satisfaction Index	96%	96%	96%	96%	96%
Library Visitors per capita	1.20	1.40	1.30	1.40	1.50
Library Circulation per capita	1.80	1.50	1.85	1.90	1.95
Library Materials per capita	0.96	1.25	0.75	0.80	0.85
Registered borrower as a % of service population	19%	25%	20%	25%	27%

Technical Services					
Performance Measure / Goal	**FY 2024/25 Actual**	**FY 2025/26 Goal**	**FY 2025/26 Projected**	**FY 2026/27 Goal**	**FY 2027/28 Goal**
Website Hits	145,336	200,000	150,000	175,000	200,000
Public Computer Sessions	18,937	30,000	20,000	21,000	22,000
Public Computer Sessions per capita	0.12	0.18	0.15	0.15	0.17
# of Public Computers per 1,000 residents	1.10	0.95	1.10	1.10	1.10
LCS Website satisfaction index	96%	95%	96%	96%	96%
Collection turnover rate	1.44	1.75	1.50	1.60	1.70
Collection growth rate	-22%	6%	-10%	10%	10%
Digital material circulation as a % of total circulation	22%	30%	25%	26%	27%

Steinbeck Library					
Performance Measure / Goal	**FY 2024/25 Actual**	**FY 2025/26 Goal**	**FY 2025/26 Projected**	**FY 2026/27 Goal**	**FY 2027/28 Goal**
Circulation of materials	63,972	75,000	65,000	70,000	75,000
Number of Visitors	65,266	75,000	70,000	75,000	80,000
JSL Collection turnover	0.76	1.00	0.90	1.00	1.10
Customer service satisfaction index	92%	95%	95%	95%	95%
Program satisfaction index	92%	95%	95%	95%	95%
Program attendance (JSL)	4,365	3,500	4,500	5,000	5,500

Cesar Chavez Library					
Performance Measure / Goal	**FY 2024/25 Actual**	**FY 2025/26 Goal**	**FY 2025/26 Projected**	**FY 2026/27 Goal**	**FY 2027/28 Goal**
Circulation of materials	47,156	55,000	50,000	55,000	60,000
Number of Visitors (CCL)	56,739	60,000	60,000	65,000	70,000
CC Collection turnover	1.18	1.50	1.20	1.30	1.40
Customer service satisfaction index	96%	96%	96%	96%	96%
Program satisfaction index	96%	96%	96%	96%	96%
Program attendance (CCL)	7,961	6,000	8,250	8,500	9,000

Library and Community Services Department

El Gabilan Library					
Performance Measure / Goal	**FY 2024/25 Actual**	**FY 2025/26 Goal**	**FY 2025/26 Projected**	**FY 2025/26 Goal**	**FY 2027/28 Goal**
Circulation of Materials (EG)	106,851	112,000	110,000	115,000	120,000
Number of Visitors	75,116	80,000	80,000	85,000	90,000
El Gabilan collection turnover	2.11	2.75	2.15	2.25	2.35
Customer service satisfaction index	95%	95%	95%	95%	95%
Program satisfaction index	95%	95%	95%	95%	95%
Program attendance (EG)	9,462	8,500	9,750	10,000	10,500

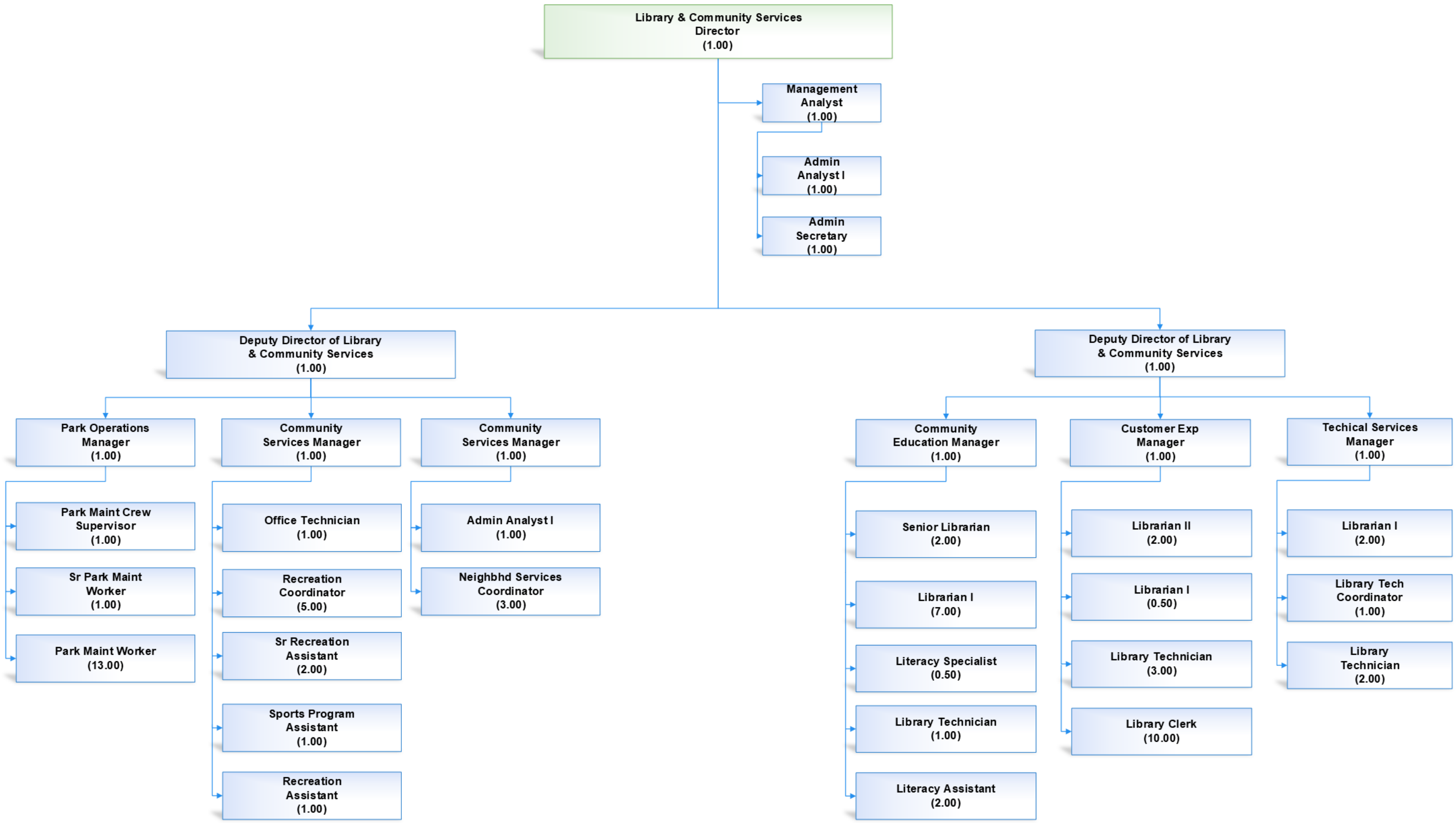
Community Education					
Performance Measure / Goal	**FY 2024/25 Actual**	**FY 2025/26 Goal**	**FY 2025/26 Projected**	**FY 2026/27 Goal**	**FY 2027/28 Goal**
# of Adult Learners (unduplicated)	407	550	450	500	550
Volunteer Tutor hours	2,862	2,000	3,000	3,000	3,000
Number of Homework Center Students (unduplicated)	22	50	22	25	30
Number of Homework Center visits	165	150	175	200	225
Total Library Program attendance	36,102	35,000	37,000	38,500	40,000
Program attendance per capita	0.22	0.21	0.25	0.28	0.30
Program satisfaction index	98%	95%	98%	98%	98%
% of Salinas youth with a library card	29%	35%	31%	40%	42%
% of Salinas youth participating in Summer Reading Program	4%	5%	5%	7%	9%
Early childhood program attendance (duplicated)	11,170	8,500	11,250	11,750	12,250

Department Position Detail

Position	FY 2025/26 Adopted	FY 2026/27 Adopted	Change	FY 2027/28 Adopted	Change
Administrative Analyst I	2.00	2.00	-	2.00	-
Administrative Secretary	1.00	1.00	-	1.00	-
Community Education Manager	1.00	1.00	-	1.00	-
Community Services Manager	2.00	2.00	-	2.00	-
Customer Experience Manager	1.00	1.00	-	1.00	-
Deputy Director of Lib & Comm Svc	0.00	2.00	2.00	2.00	-
Deputy Librarian	1.00	0.00	(1.00)	0.00	-
Librarian I	9.50	9.50	-	9.50	-
Librarian II	2.00	2.00	-	2.00	-
Library Clerk	10.00	10.00	-	10.00	-
Library Community Svcs Director	1.00	1.00	-	1.00	-
Library Technician	6.00	6.00	-	6.00	-
Library Technology Coordinator	1.00	1.00	-	1.00	-
Literacy Assistant	2.00	2.00	-	2.00	-
Literacy Specialist	0.50	0.50	-	0.50	-
Management Analyst	1.00	1.00	-	1.00	-
Neighborhood Services Coord	3.00	3.00	-	3.00	-
Office Technician	1.00	1.00	-	1.00	-
Park Maint Crew Sup	1.00	1.00	-	1.00	-
Park Maint Worker	13.00	13.00	-	13.00	-
Park Operations Manager	1.00	1.00	-	1.00	-
Rec-Parks Superintendent	1.00	0.00	(1.00)	0.00	-
Recreation Assistant	0.00	1.00	1.00	1.00	-
Recreation Coordinator	5.00	5.00	-	5.00	-
Senior Librarian	2.00	2.00	-	2.00	-
Senior Recreation Assistant	2.00	2.00	-	2.00	-
Sports Program Asst	1.00	1.00	-	1.00	-
Sr Park Maint Worker	1.00	1.00	-	1.00	-
Technical Services Manager	1.00	1.00	-	1.00	-
Total Positions	**73.00**	**74.00**	**1.00**	**74.00**	**0.00**

Library and Community Services Department

Organizational Chart



Regular Full-Time Equivalents (FTE): 74.00